



Your annual Open Enrollment opportunity to add or change any of your benefit plan options is coming up. See below for your company's upcoming Open Enrollment Dates and your personalized plan options.

## OPEN ENROLLMENT PERIOD: OCTOBER 1–OCTOBER 31

### WEEKLY ESC RATES

EMPLOYEE ONLY  
**\$28.50**

EMPLOYEE + ONE  
**\$57.84**

EMPLOYEE + FAMILY  
**\$77.24**

### WEEKLY DENTAL RATES

EMPLOYEE ONLY  
**\$5.40**

EMPLOYEE + ONE  
**\$10.80**

EMPLOYEE + FAMILY  
**\$17.82**

### ESC FIXED INDEMNITY PLAN AND DENTAL OPTION

- Medical, Rx, and Vision Benefit Options Available
- Dental coverage available as a standalone option (i.e., you may select a different coverage level than your other options)
- NO Deductibles on Medical
- NO Copays
- NO Health Questions, Guaranteed Issue
- NO Waiting Period on Medical
- NO Pre-Existing Condition Limitations
- NO Surgical Schedule
- Includes both In-Patient and Out-Patient Benefits
- Weekly Payroll Deduction
- First Health Network

### WEEKLY MEC RATES

EMPLOYEE ONLY  
**\$13.42**

EMPLOYEE + ONE  
**\$16.04**

EMPLOYEE + FAMILY  
**\$18.66**

### MINIMUM ESSENTIAL COVERAGE (MEC)

- Covers 63 ACA mandated benefits
- Covers benefits for adults, children and women
- Includes maternity benefits
- Qualifies as Minimum Essential Coverage
- Provides coverage for preventive services
- Services include immunization and routine health screenings
- Covers 100% of cost of services when in-network
- Eliminates Individual Mandate Tax for those enrolled
- First Health Network

ESSENTIAL STAFFCARE  
CUSTOMER SERVICE:  
1-866-798-0803

